



Change Management Certificate

It is said that “People Fear Change” and because of this they resist change, causing many change initiatives to fail. In order to meet the specific challenges that occur when you engage in team or organizational change, you need to develop your communication and leadership skills and be even more creative, energetic, and flexible. This **Change Engagement** certificate will build the skills necessary to lead change on all levels. You will learn to analyze those challenges of change engagement and the ways in which they impact your team personally and professionally. You will learn a model for creating organizational change and how to move your team or organization through the change model successfully.

Change Management Courses:

- **DCP 116 – Skills for Success** - 2 credits. \$1,895/course
Participants learn to strengthen interpersonal relations, manage stress and handle fast-changing workplace conditions. They become persuasive communicators, creative problem-solvers and confident, enthusiastic leaders.
- **DCP 102 – Leadership Training for Managers** - 2 credits. \$1,895/course
Leadership development has meant different things in different times. The modern leader knows that it means developing the skills needed to motivate the modern team. Employees are not told what to do anymore. Now, you influence their choices and assist them in reaching their goals. These essential skills can be learned through a leadership development training program, which is more effective than being forced to learn the skills on the job.
- **DCP 903 – Principles in Change Engagement** - \$1,795/course
One of the most challenging responsibilities of management is leading organizations and personnel through organizational change. This program will focus upon the impact of organization changes due to internal and external factors, aspects of workplace change that are within your control, understanding principles for change participation, applying human relations tools, the role of the manager, and applying a change model to implement new approaches. Participants will learn what it takes to become flexible, proactive and productive when change happens.

To enroll, request a transcript or discuss your eligibility for Tuition Assistance or the GI Bill, please contact your local representative or visit us on the web at Concordia University Irvine School of Professional Studies.

Note: Fees are subject to change without notice. Check with CUI or DC for current pricing.

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