



Management and Leadership Certificate

Managing and leading have never been more important in today's world of limited resources, demand for transparency and ever changing regulation. Businesses need to hire and develop from a competent pool of qualified professionals they trust to operate in dynamic business environments. The five courses in the Management and Leadership certification program prepares you with advanced knowledge to build high performing teams, improve employee productivity and increase profitability. Becoming certified will empower you to manage and lead based on personal and organizational strengths.

Management and Leadership Courses:

- **DPC 116 – Skills for Success** - 2 credits. \$1,895/course
Participants learn to strengthen interpersonal relations, manage stress and handle fast-changing workplace conditions. They become persuasive communicators, creative problem-solvers and confident, enthusiastic leaders.
- **DPC 102 – Leadership Training for Managers** - 2 credits. \$1,895/course
Leadership development has meant different things in different times. The modern leader knows that it means developing the skills needed to motivate the modern team. Employees are not told what to do anymore. Now, you influence their choices and assist them in reaching their goals. These essential skills can be learned through a leadership development training program, which is more effective than being forced to learn the skills on the job.
- **BAL 420 - Managing Today's Worker** - 3 credits. \$1,515/course
Current management theories are explored as students study the various aspects of managing today's diverse workforce, managing within common organizational structures and managing change.
- **BAL 450 - Business Leadership Strategies** - 3 credits. \$1,515/course
This course introduces leadership theories and practices and provides an understanding of how these theories are used in business today. Students will examine leadership and its effect on organizations while developing a personal leadership development plan and complete a project focused on the application of these theories to a business problem.
- **BAL 313 - Conflict Management and Strengths Based Leadership Seminar** - 1 credit. \$505/course
This seminar introduces students to innovative leadership and management topics like, but not limited to, Strengths Based Leadership and Corporate Social Responsibility.

To enroll, request a transcript or discuss your eligibility for Tuition Assistance or the GI Bill, please contact your local representative or visit us on the web at Concordia University Irvine School of Professional Studies.

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